



COLMERS SCHOOL & SIXTH FORM COLLEGE
JOB DESCRIPTION



JOB TITLE Think SEND Educational Psychologist

Salary Scale Soulbury Scale A Point 3-8 £52,440 to £59,456 (+ up to 3 SPAs)

LINE MANAGEMENT Headteacher, Colmers School & Sixth Form College

1. JOB PURPOSE

- a. To support South West Think SEND schools in their mission to secure improved outcomes for children with SEND in mainstream secondary settings, through applying educational psychologist expertise to the assessment and support for young people with SEND
- b. To promote child development and learning through the application of psychology, by working with individual and groups of children, teachers and other adults in schools and families.

2. KEY DUTIES AND RESPONSIBILITIES

- To provide an educational psychology service to a group of identified schools.
- To contribute to statutory Education, Health and Care needs assessments and SEND reviews through provision of psychological advice in line with guidance in the SEND Code of Practice
- To provide professional advice and/or coaching on a range of strategies at an individual, group or whole school level in order to empower staff and children in meeting additional needs.
- To undertake a consultation approach with children and young people aged 0-25, their families and their schools, where there are concerns about development and/or progress.
- To undertake assessment and intervention work which may arise from the consultation approach.
- To support collaboration between SENDCOs across the Think SEND network of schools.
- To work collaboratively with SENAR, social care, health colleagues and wider children's services, through efficient communication, sharing of information and joint planning.
- Where appropriate, to contribute to other statutory work e.g. SEND Reviews, SEND Tribunals.
- To undertake professional development relevant to a main grade educational psychologist.

- To work with the Headteachers of Think SEND schools to ensure that each school meets its responsibilities under the Equality Act 2010 with regard to your areas of responsibility.

3. CONDITIONS OF EMPLOYMENT

The above responsibilities are in accordance with the requirements of the Education Act 2002 and statutory Orders in terms of duties and working time (including those special provisions relating to the proportion of teaching time within working time for guaranteed time specifically for assessment, planning and preparation), also any local agreements, local authority circulars and guidelines giving interpretations of teachers' conditions of employment.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work from a similar level which is not specified in this job description.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

4. SUPERVISION RECEIVED

1.1 Supervising Officer's Job Title: Headteacher

1.2 Level of Supervision: Left to work within established guidelines with external clinical supervision and regular line management support

5. SUPERVISION GIVEN

a. Supervision of: n/a

6. REVIEW AND AMENDMENT

This job description is normally subject to annual review. It may be amended at the request of the Head Teacher or the post holder but only in consultation with the post holder.

Job Description issued following consultation by

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Signature of Headteacher

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Signature of Post Holder

Date.....