**Careers Education Curriculum Plan 2022-23**

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| Year | Tutor Programme Focus | Assembly | PSD | Curriculum | Visits and Engagement |
| 7 | **Term 1**Why do people work?‘Guess the job’ weekly sessions**Term 2**‘Employability Skills’ weekly sessions(Communication, Problem-solving, Leadership, Initiative, Teamwork, Creativity, Confidence, Motivation, Technology, Self-management, Financial Management)**Term 3**Introduction to Post-16 OptionsCollege/Sixth formA Levels / VocationalApprenticeships/TraineeshipsGoing to University | 1A – Employability Skills1B – University Life2A – Apprenticeships2B – National Careers Week3A – British Science Week3B – Local Labour MarketsAdditional introductory assembly to meet the Careers Advisor (G. Matto) | Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career pathsGroup workshop with Careers Advisor on how to research careers / use of Careers LibraryWeekly lunchtime drop-in sessions with Careers Advisor | Careers Focus in starter activities in lessons throughout the yearBlack History Month / Focus on ‘Women in Business’ (Oct 2021)International Volunteering Day (Dec 2021)National Apprenticeship Week (Feb 2022)National Careers Week (March 2022)Women in Science and Engineering Week (March 2022) | Annual Careers Fair (March 2022)Weekly KS3 WISE Science Club (UoB)Termly engagement with people from business backgrounds (Dates TBC)STEM Roadshow (Dates TBC)University of Birmingham Taster sessions (Dates TBC)Barclays Life Skills (May – June 2022) |
| 8 | **Term 1**21st Century Jobs and changing patterns of employment (specific reference to Apprenticeships)**Term 2**Challenging career stereotypes ‘Girls in Limbo’ projectFemale Apprentice OpportunitiesEqual Opportunities Discrimination in the workplace**Term 3**Enterprise and Entrepreneurial SkillsSelf-employment opportunitiesSocial Action (Environment)Impact of Digital Footprint  | 1A – Employability Skills1B – University Life2A – Apprenticeships2B – National Careers Week3A – British Science Week3B – Local Labour MarketsAdditional Assemblies delivered by Careers Advisor: *Skills for the 21st Century workforce**Female Apprentices* | Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career pathsGroup workshop with Careers Advisor on changing local and national labour marketsWeekly lunchtime drop-in sessions with Careers Advisor | Careers Focus in starter activities in lessons throughout the yearBlack History Month / Focus on ‘Women in Business’ (Oct 2021)International Volunteering Day (Dec 2021)National Apprenticeship Week (Feb 2022)National Careers Week (March 2022)Women in Science and Engineering Week (March 2022) | Annual Careers Fair (March 2022)Weekly KS3 WISE Science Club (UoB)Termly engagement with people from business backgrounds (Dates TBC)STEM Roadshow (Dates TBC)Female Apprentices carousel (Feb 2022)‘Feeding Britain’s Future’ workshops (March 2022) ‘Meet the Employer’ workshop (April 2022)Big Bang Show (June 2022)Brilliant Club (Dates TBC)University of Birmingham Taster sessions (Dates TBC) |
| 9 | **Term 1**What are my choices at KS4?*Compulsory/Optional subjects?**What are GCSE’s? How assessed?**Impact of grades on future options?**Where can I study? – Studio Schools / UTC / Colleges**Introduction to Post-16 routes***Term 2**Subject Profiles – career opportunities linked to each subject area, examples of apprenticeships, vocational qualifications and degrees linked to each subject**Term 3**Transferrable skills Routes to employment – how do personal values influence our career choices? | 1A – Employability Skills1B – University Life2A – Apprenticeships2B – National Careers Week3A – British Science Week3B – Local Labour MarketsAdditional Assemblies delivered by Careers Advisor:*Options Choices**Introduction to Post-16 routes (link with AM – introduction to Hillcrest Sixth Form)* | Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career pathsGroup workshop with Careers Advisor on GCSE and Post-16 options choices: Focus on ‘Going to University’ Weekly lunchtime drop-in sessions with Careers Advisor | Careers Focus in starter activities in lessons throughout the yearBlack History Month / Focus on ‘Women in Business’ (Oct 2021)International Volunteering Day (Dec 2021)National Apprenticeship Week (Feb 2022)National Careers Week (March 2022)Women in Science and Engineering Week (March 2022)GCSE Option Choices and links to future career and training opportunities (Department focus throughout 2021-22) | ‘Feeding Britain’s future’ workshops (Oct 2021)Female Apprentices carousel (Feb 2022)Annual Careers Fair (March 2022)Weekly KS3 WISE Science Club (UoB)Termly engagement with people from business backgrounds (Dates TBC)STEM Roadshow (Dates TBC)Matt Franks Training Provider ‘Career in a Day’ programme (Date TBC)Visit to University of Birmingham (Date TBC)Experience day in the world of work (Ishida – Date TBC) |
| 10 | **Term 1**Introduction to Post-16 Choices*A Levels, Apprenticeships, Vocational Qualifications (inc . T Levels), Programmes of Study, Work or voluntary work route*What is the difference between FE College and Sixth Form?What is the difference between an A Level and Vocational Qualification? How are both assessed?**Term 2**Post-16 ChoicesApprenticeships / Traineeships Different types of apprenticeshipsEntry requirements / assessmentsChallenging Stereotypes**Term 3**Planning for Work ExperienceEvaluation of Work ExperienceWork and the law: Workers RightsHealth and Safety in the workplaceWork-life balance: mental healthWages, ie – minimum wage | 1A – Employability Skills1B – University Life2A – Apprenticeships2B – National Careers Week3A – British Science Week3B – Local Labour MarketsAdditional Assemblies delivered by Careers Advisor:*Post-16 routes (link with AM – Hillcrest Sixth Form)**Employee rights and the law* | Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career paths**PSD Day (May 2022)***CV Writing**Application forms**Interview Techniques**Job advertisements**Aptitude Tests*Summer term: Start process of 1-2-1 interviews with Careers Advisor (Priority: SEND/EAL)Weekly lunchtime drop-in sessions with Careers Advisor | Careers Focus in starter activities in lessons throughout the yearBlack History Month / Focus on ‘Women in Business’ (Oct 2021)International Volunteering Day (Dec 2021)National Apprenticeship Week (Feb 2022)National Careers Week (March 2022)Women in Science and Engineering Week (March 2022) | ‘What Next’ virtual conference (Nov 2021)‘ASK Apprenticeships’ conference and group sessions (Jan 2022)Annual Careers Fair (March 2022)One-week work experience (July 2022)Brilliant Club (Date TBC)Vocational taster sessions at FE Colleges – Halesowen. BMET and Solihull Colleges (Dates TBC)Visit to Aston University (Date TBC)Termly engagement with people from business backgrounds (Dates TBC)Engagement with employers and apprentices on PSD Day |
| 11 | **Term 1**Introduction to Post-18 Options*University Level courses, Apprenticeships (Advanced, Higher and Degree), FE Colleges, Work with training/study, Gap Year, Internships, Employment***Term 2 / 3**Higher EducationWhat is it? Benefits? Types of HE courses and entry requirements (UCAS points)Application process (statements)Tuition costs and student loansIndependent LivingHigher/Degree ApprenticeshipsLife-long learning, ie – Open Uni.  | 1A – Employability Skills1B – University Life2A – Apprenticeships2B – National Careers Week3A – British Science Week3B – Local Labour MarketsAdditional Assemblies delivered by Careers Advisor:*Post-18 options/routes**Higher Level Apprenticeships*National Challenge Launch Assembly (Date TBC)Assembly – Matt Franks Training Provider (Nov 2021)2 x Studying at Hillcrest Sixth Form assemblies (AM – Nov 2021) | Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career paths***PSD Day (Dec 2021)***CV WritingApplication formsInterview TechniquesJob advertisementsAptitude TestsTwo x 1-2-1 interviews with Careers Advisor (Priority: SEND/EAL)Weekly lunchtime drop-in sessions with Careers Advisor | Careers Focus in starter activities in lessons throughout the yearBlack History Month / Focus on ‘Women in Business’ (Oct 2021)International Volunteering Day (Dec 2021)National Apprenticeship Week (Feb 2022)National Careers Week (March 2022)Women in Science and Engineering Week (March 2022) | ‘Achieve Conference’ at University of Birmingham (Sept 2021)National Apprenticeship Show (Oct 2021)‘What Next’ virtual Conference (Nov 2021)PSD Day (Dec 2021) – sessions to be facilitated by employers from ISHIDA‘ASK Apprenticeship’ conference and group workshops (Jan 2022)Annual Careers Fair (March 2022)NEC Skills Show (March 2022)Vocational taster sessions at FE Colleges – Halesowen. BMET and Solihull Colleges (Dates TBC)Termly engagement with people from business backgrounds (Dates TBC)Post-16 Careers Summer Programme, including one-week work experience (June 2022) |
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