

# GIR, Behaviour and Detentions

## Parentmail 9<sup>th</sup> September 2021

Dear Parent/Carer,

The 'Getting It Right' system underpins our school ethos and every aspect of school life at Hillcrest School. The purpose of the system is to reward students for their continued effort and achievements throughout the year, culminating in our 'Getting It Right' Awards Ceremony at the end of the academic year.

### **Getting It Right Awards**

Students can earn either Gold, Silver or Bronze GIR certificates six times a year to reward their continuous effort and progress in lessons.

### **Bonus Points**

Students can earn Bonus Points throughout the year for outstanding work, effort or contribution to lessons. Students can earn a range of certificates based on the number of Bonus Points they earn throughout the year.

### **Community Certificates**

Students can earn Community Certificates for contributing to aspects of school life beyond lessons. For example, representing the school in a sporting activity, supporting staff at a parent's evening or open evening, or participating in the Christmas Show.

### **Detentions**

As outlined on our website and in our Behaviour policy, please find below information on our detention systems for punctuality, inappropriate behaviour and failure to complete extended learning. Hopefully your child will not receive any detentions and will receive plenty of rewards and bonus points for their hard work and meeting behaviour expectations.

### ***Lateness to school***

Students are expected to be in their form room by 8.45am each morning. Students who arrive after 8.50am will be marked late for school and will receive a 30-minute detention after school that day. Parents/carers will be notified of this same day detention by text message earlier in the day. If a student fails to attend this detention, they will receive a 40-minute SLT detention that will be served after school on Friday. If a student fails to attend

this SLT detention, they will receive an 'internal isolation' consequence and will still be expected to serve the 40-minute SLT detention on the next available Friday.

### ***Behaviour in lessons and around school***

Students can receive consequences for failing to comply with behaviour expectations both in and out of lessons, ie - breaktime, lunchtime. The consequences range from C1, C2 and C3, as outlined below:

C1 - this means a student will lose their GIR point in the lesson the consequence is issued.

C2 - this means a student will lose their GIR point in the lesson the consequence is issued and receive a 30-minute after school detention that will be served that day. Parents/carers will be notified of this same day detention by text message earlier in the day. If a student fails to attend this detention, they will receive a 60-minute SLT detention that will be served after school on Friday. If a student fails to attend this SLT detention, they will receive an 'internal isolation' consequence and will still be expected to serve the 60-minute SLT detention on the next available Friday.

C3 - this means a student will lose their GIR point in the lesson the consequence is issued and receive a 60-minute after school detention that will be served that day. Parents/carers will be notified of this same day detention by text message earlier in the day. If a student fails to attend this detention, they will receive a 60-minute SLT detention that will be served after school on Friday. If a student fails to attend this SLT detention, they will receive an 'internal isolation' consequence and will still be expected to serve the 60-minute SLT detention on the next available Friday.

### ***Extended Learning***

We are introducing a new 'Extended Learning Getting It Right' rewards system to celebrate students' achievements throughout the year. Further details can be found on our school website.

If a student fails to complete a piece of Extended Learning, consequences will be issued as outlined below:

H1 - student receives a 30-minute detention if they fail to complete a piece of Extended Learning in a specific subject

H2 - student receives a 30-minute detention if they fail to complete a second piece of Extended Learning in a specific subject

H3 - student receives a 60-minute detention if they fail to complete a third of Extended Learning in a specific subject

Please note that failure to attend any of the H1-H3 detentions will result in a 60-minute SLT detention being issued on a Friday after school.

Students will receive 60-minute detentions for every further piece of Extended Learning they fail to complete in a specific subject. As outlined in our Behaviour policy, parents/carers will be invited into school to meet with Curriculum Leaders and members of the Senior Leadership Team if a student fails to complete four or more pieces (H4 onwards) of Extended Learning in a specific subject. Failure to attend H4 detentions onwards will result in students receiving 'internal isolation' consequences (H4-H8) and internal exclusions (H9-H10).

Further details of each category of detention can be found on our school website and in our Behaviour policy.

Kind regards

Hillcrest School and Sixth Form Centre