

Careers Education Curriculum Plan 2021-22

Year	Tutor Programme Focus	Assembly	PSD	Curriculum	Visits and Engagement
7	<p>Term 1 Why do people work? 'Guess the job' weekly sessions</p> <p>Term 2 'Employability Skills' weekly sessions (Communication, Problem-solving, Leadership, Initiative, Teamwork, Creativity, Confidence, Motivation, Technology, Self-management, Financial Management)</p> <p>Term 3 Introduction to Post-16 Options College/Sixth form A Levels / Vocational Apprenticeships/Traineeships Going to University</p>	<p>1A – Employability Skills 1B – University Life 2A – Apprenticeships 2B – National Careers Week 3A – British Science Week 3B – Local Labour Markets</p> <p>Additional introductory assembly to meet the Careers Advisor (G. Matto)</p>	<p>Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career paths</p> <p>Group workshop with Careers Advisor on how to research careers / use of Careers Library</p> <p>Weekly lunchtime drop-in sessions with Careers Advisor</p>	<p>Careers Focus in starter activities in lessons throughout the year</p> <p>Black History Month / Focus on 'Women in Business' (Oct 2021)</p> <p>International Volunteering Day (Dec 2021)</p> <p>National Apprenticeship Week (Feb 2022)</p> <p>National Careers Week (March 2022)</p> <p>Women in Science and Engineering Week (March 2022)</p>	<p>Annual Careers Fair (March 2022)</p> <p>Weekly KS3 WISE Science Club (UoB)</p> <p>Termly engagement with people from business backgrounds (Dates TBC)</p> <p>STEM Roadshow (Dates TBC)</p> <p>University of Birmingham Taster sessions (Dates TBC)</p> <p>Barclays Life Skills (May – June 2022)</p>
8	<p>Term 1 21st Century Jobs and changing patterns of employment (specific reference to Apprenticeships)</p> <p>Term 2 Challenging career stereotypes 'Girls in Limbo' project Female Apprentice Opportunities Equal Opportunities Discrimination in the workplace</p>	<p>1A – Employability Skills 1B – University Life 2A – Apprenticeships 2B – National Careers Week 3A – British Science Week 3B – Local Labour Markets</p> <p>Additional Assemblies delivered by Careers Advisor:</p> <p><i>Skills for the 21st Century workforce</i></p> <p><i>Female Apprentices</i></p>	<p>Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career paths</p> <p>Group workshop with Careers Advisor on changing local and national labour markets</p> <p>Weekly lunchtime drop-in sessions with Careers Advisor</p>	<p>Careers Focus in starter activities in lessons throughout the year</p> <p>Black History Month / Focus on 'Women in Business' (Oct 2021)</p> <p>International Volunteering Day (Dec 2021)</p> <p>National Apprenticeship Week (Feb 2022)</p>	<p>Annual Careers Fair (March 2022)</p> <p>Weekly KS3 WISE Science Club (UoB)</p> <p>Termly engagement with people from business backgrounds (Dates TBC)</p> <p>STEM Roadshow (Dates TBC)</p> <p>Female Apprentices carousel (Feb 2022)</p>

	<p>Term 3 Enterprise and Entrepreneurial Skills Self-employment opportunities Social Action (Environment) Impact of Digital Footprint</p>			<p>National Careers Week (March 2022)</p> <p>Women in Science and Engineering Week (March 2022)</p>	<p>‘Feeding Britain’s Future’ workshops (March 2022)</p> <p>‘Meet the Employer’ workshop (April 2022)</p> <p>Big Bang Show (June 2022)</p> <p>Brilliant Club (Dates TBC)</p> <p>University of Birmingham Taster sessions (Dates TBC)</p>
9	<p>Term 1 What are my choices at KS4? <i>Compulsory/Optional subjects?</i> <i>What are GCSE’s? How assessed?</i> <i>Impact of grades on future options?</i> <i>Where can I study? – Studio Schools / UTC / Colleges</i> <i>Introduction to Post-16 routes</i></p> <p>Term 2 Subject Profiles – career opportunities linked to each subject area, examples of apprenticeships, vocational qualifications and degrees linked to each subject</p> <p>Term 3 Transferrable skills Routes to employment – how do personal values influence our career choices?</p>	<p>1A – Employability Skills 1B – University Life 2A – Apprenticeships 2B – National Careers Week 3A – British Science Week 3B – Local Labour Markets</p> <p>Additional Assemblies delivered by Careers Advisor:</p> <p><i>Options Choices</i></p> <p><i>Introduction to Post-16 routes (link with AM – introduction to Hillcrest Sixth Form)</i></p>	<p>Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career paths</p> <p>Group workshop with Careers Advisor on GCSE and Post-16 options choices: Focus on ‘Going to University’</p> <p>Weekly lunchtime drop-in sessions with Careers Advisor</p>	<p>Careers Focus in starter activities in lessons throughout the year</p> <p>Black History Month / Focus on ‘Women in Business’ (Oct 2021)</p> <p>International Volunteering Day (Dec 2021)</p> <p>National Apprenticeship Week (Feb 2022)</p> <p>National Careers Week (March 2022)</p> <p>Women in Science and Engineering Week (March 2022)</p>	<p>‘Feeding Britain’s future’ workshops (Oct 2021)</p> <p>Female Apprentices carousel (Feb 2022)</p> <p>Annual Careers Fair (March 2022)</p> <p>Weekly KS3 WISE Science Club (UoB)</p> <p>Termly engagement with people from business backgrounds (Dates TBC)</p> <p>STEM Roadshow (Dates TBC)</p> <p>Matt Franks Training Provider ‘Career in a Day’ programme (Date TBC)</p>

				GCSE Option Choices and links to future career and training opportunities (Department focus throughout 2021-22)	Visit to University of Birmingham (Date TBC) Experience day in the world of work (Ishida – Date TBC)
10	<p>Term 1 Introduction to Post-16 Choices <i>A Levels, Apprenticeships, Vocational Qualifications (inc . T Levels), Programmes of Study, Work or voluntary work route</i></p> <p>What is the difference between FE College and Sixth Form?</p> <p>What is the difference between an A Level and Vocational Qualification? How are both assessed?</p> <p>Term 2 Post-16 Choices Apprenticeships / Traineeships Different types of apprenticeships Entry requirements / assessments Challenging Stereotypes</p> <p>Term 3 Planning for Work Experience Evaluation of Work Experience Work and the law: Workers Rights Health and Safety in the workplace Work-life balance: mental health Wages, ie – minimum wage</p>	<p>1A – Employability Skills 1B – University Life 2A – Apprenticeships 2B – National Careers Week 3A – British Science Week 3B – Local Labour Markets</p> <p>Additional Assemblies delivered by Careers Advisor:</p> <p><i>Post-16 routes (link with AM – Hillcrest Sixth Form)</i></p> <p><i>Employee rights and the law</i></p>	<p>Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career paths</p> <p>PSD Day (May 2022) <i>CV Writing</i> <i>Application forms</i> <i>Interview Techniques</i> <i>Job advertisements</i> <i>Aptitude Tests</i></p> <p>Summer term: Start process of 1-2-1 interviews with Careers Advisor (Priority: SEND/EAL)</p> <p>Weekly lunchtime drop-in sessions with Careers Advisor</p>	<p>Careers Focus in starter activities in lessons throughout the year</p> <p>Black History Month / Focus on ‘Women in Business’ (Oct 2021)</p> <p>International Volunteering Day (Dec 2021)</p> <p>National Apprenticeship Week (Feb 2022)</p> <p>National Careers Week (March 2022)</p> <p>Women in Science and Engineering Week (March 2022)</p>	<p>‘What Next’ virtual conference (Nov 2021)</p> <p>‘ASK Apprenticeships’ conference and group sessions (Jan 2022)</p> <p>Annual Careers Fair (March 2022)</p> <p>One-week work experience (July 2022)</p> <p>Brilliant Club (Date TBC)</p> <p>Vocational taster sessions at FE Colleges – Halesowen. BMET and Solihull Colleges (Dates TBC)</p> <p>Visit to Aston University (Date TBC)</p> <p>Termly engagement with people from business backgrounds (Dates TBC)</p> <p>Engagement with employers and apprentices on PSD Day</p>

11	<p>Term 1 Introduction to Post-18 Options <i>University Level courses, Apprenticeships (Advanced, Higher and Degree), FE Colleges, Work with training/study, Gap Year, Internships, Employment</i></p> <p>Term 2 / 3 Higher Education What is it? Benefits? Types of HE courses and entry requirements (UCAS points) Application process (statements) Tuition costs and student loans Independent Living Higher/Degree Apprenticeships Life-long learning, ie – Open Uni.</p>	<p>1A – Employability Skills 1B – University Life 2A – Apprenticeships 2B – National Careers Week 3A – British Science Week 3B – Local Labour Markets</p> <p>Additional Assemblies delivered by Careers Advisor:</p> <p><i>Post-18 options/routes</i></p> <p><i>Higher Level Apprenticeships</i></p> <p>National Challenge Launch Assembly (Date TBC)</p> <p>Assembly – Matt Franks Training Provider (Nov 2021)</p> <p>2 x Studying at Hillcrest Sixth Form assemblies (AM – Nov 2021)</p>	<p>Termly access to KUDOS / Career Pilot to track achievements and update SWOT analysis linked to career paths</p> <p>PSD Day (Dec 2021) CV Writing Application forms Interview Techniques Job advertisements Aptitude Tests</p> <p>Two x 1-2-1 interviews with Careers Advisor (Priority: SEND/EAL)</p> <p>Weekly lunchtime drop-in sessions with Careers Advisor</p>	<p>Careers Focus in starter activities in lessons throughout the year</p> <p>Black History Month / Focus on ‘Women in Business’ (Oct 2021)</p> <p>International Volunteering Day (Dec 2021)</p> <p>National Apprenticeship Week (Feb 2022)</p> <p>National Careers Week (March 2022)</p> <p>Women in Science and Engineering Week (March 2022)</p>	<p>‘Achieve Conference’ at University of Birmingham (Sept 2021)</p> <p>National Apprenticeship Show (Oct 2021)</p> <p>‘What Next’ virtual Conference (Nov 2021)</p> <p>PSD Day (Dec 2021) – sessions to be facilitated by employers from ISHIDA</p> <p>‘ASK Apprenticeship’ conference and group workshops (Jan 2022)</p> <p>Annual Careers Fair (March 2022)</p> <p>NEC Skills Show (March 2022)</p> <p>Vocational taster sessions at FE Colleges – Halesowen. BMET and Solihull Colleges (Dates TBC)</p> <p>Termly engagement with people from business backgrounds (Dates TBC)</p> <p>Post-16 Careers Summer Programme, including</p>
----	---	---	---	--	--

					one-week work experience (June 2022)
12	<p>Employability skills sessions: employability audit, elevator pitch, CV writing, job market, local labour market information, finding a job, writing an application</p> <p>Next steps sessions: introduction to university and apprenticeship decision-making</p>	Term 3: UCAS and apprenticeship focus	Covered during form programme.	<p>National Apprenticeship Week (Feb 2022)</p> <p>National Careers Week (March 2022)</p> <p>Women in Science and Engineering Week (March 2022)</p> <p>Careers content in lessons – ongoing</p>	<p>Two-week work experience</p> <p>One-to-one guidance from Head of Sixth Form, tutor team and, when needed, careers advisor</p> <p>University and apprenticeship fair (September 2021)</p> <p>Widening accessibility and pathways programmes, including: A2B and R2P from UOB; Aston Medical Pathway; Sutton Trust Pathways; SMF; Reading Scholars; Aston PP</p>
13	<p>Next steps sessions: support with writing personal statements, choosing universities or apprenticeship providers, interview techniques</p> <p>Employability skills sessions: professionalism, elevator pitch, CV writing, job market and local labour market information, finding a job, writing an application</p>	<p>Term 1: UCAS and apprenticeship focus</p> <p>Term 3: transition to further study focus</p>	Covered during form programme.	<p>National Apprenticeship Week (Feb 2022)</p> <p>National Careers Week (March 2022)</p> <p>Women in Science and Engineering Week (March 2022)</p> <p>Careers content in lessons – ongoing</p>	<p>One-to-one guidance from Head of Sixth Form, tutor team and, when needed, careers advisor</p> <p>Interview experience, e.g. from NHS staff or university academics</p> <p>University and apprenticeship fair (September 2021)</p> <p>Widening accessibility and pathways programmes, including: A2B and R2P from UOB;</p>

					Aston Medical Pathway; Sutton Trust Pathways; SMF; Reading Scholars; Aston PP
--	--	--	--	--	--